



30th SAIMAS ANNUAL CONFERENCE

19 to 21 October 2022

ORGANISATIONAL EFFECTIVENESS ENHANCEMENT THROUGH EXISTING RESOURCES OPTIMISATION

Venue: Emerald Resort & Casino at Vanderbijlpark

SCOPE

What is Organisational Effectiveness? One can say it is “How effective an organisation is at achieving its goals,” but such a definition is too limited. Numerous factors contribute to an organisation’s effectiveness, such as: how well do employees perform (are they motivated and productive); the effectiveness of leadership; the efficiency of business processes; the organisational design; the overall alignment between the various business areas and organisational behaviour (behaviour of employees contributes to job performance, productivity, engagement, motivation, and satisfaction).

Enhancing organisational effectiveness through optimising current resources can be achieved by improving amongst others: organisational culture, employee experience, increased business process efficiency, utilising better tools and technology and a structured change management approach. Resources optimisation is a set of processes and methods to match available resources (human, financial, equipment) with the needs of the organisation to achieve established goals.

The benefits of effectiveness in an organisation can improve employee engagement and performance, better management, decreased costs, improved customer engagement and value, more efficient use of technology and better organisational outcomes in achieving its goals and strategic objectives.

The current working environment situation necessitates effective utilisation of existing resources to improve and sustain organisational performance to ensure that organisations remain focused and productive in a changing environment. By optimising existing resources an organisation should aim to promote a positive culture, empower employees with capabilities to perform the right work with clearly defined roles and responsibilities through a ‘fit for purpose’ organisational design.

Important information

- That the SAIMAS’ 30th Annual Conference will be held as a virtual and face-to-face conference.
- The social function will be a boat cruise on the Thursday afternoon.
- The confirmed presenters for virtual or face-to-face presentations/workshop are:
 - Dr P Gouws UNISA
 - Mr J Marais DTI
 - Ms F Kgwefane COGTA
 - Mr J Nel from DPSA
 - Mr B Gouws SAPS
 - Dr J Eliastam from Smartchoices

Tariffs

Face-to-face conference		Virtual conference	
SAIMAS Members:	R 6 935, 00	SAIMAS Members:	R 4 625, 00
Non-Members:	R 7 670, 00	Non-Members:	R 7 680, 00
SAIMAS Members:	R 7 690, 00	SAIMAS Members:	R 5 130, 00
Non-Members:	R 8 425, 00	Non-Members:	R 5 620, 00

For every group of four (4) delegates from one organisation, the 5th delegate may attend free of charge.

For delegates, registration fees include conference material, refreshments, and lunches, but **exclude** accommodation and travelling costs.

Enquiries about the conference can be addressed to:

(Papers / Speakers)

Conference Organiser:

Ria Loubser

Email: rial@tshwane.gov.za

Cell: 083 271 4028

(Registration, Administration)

SAIMAS Office:

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079 497 9183

The full conference programme will be available soon on the SAIMAS WEBSITE www.saimas.org.za